

THE OFFICIAL PUBLICATION OF THE INTERNATIONAL ASSOCIATION OF WOMEN POLICE



WomenPolice

November 2019-January 2020



IAWP 2019

RECAPPING OUR ANNUAL
CONFERENCE IN ALASKA

RETIRING ROLE MODEL

LEANNE FITCH LEAVES INSPIRING
LEGACY AS SHE ENDS HER CAREER IN
LAW ENFORCEMENT



PLUS STORIES FROM THE UKRAINE, CANADA, GHANA AND MORE!



Assistant Chief Constable Jeremy Vaughan of the South Wales Police was awarded the IAWP Male Award in Support of United Nations HeForShe Campaign 2019. Vaughan is passionate about gender equality and was instrumental in connecting the police department with the campaign. He also played a pivotal role in menopause training within the department, recognizing that it affects both male and female officers.



Caryl Griffiths of the Dyfed Powys Police, Wales, UK, was awarded IAWP's Civilian of the Year Award. She is the Police Community Support Officer for the department and was recently named a specialist rural crime team officer. In March 2018, she demonstrated her bravery by rescuing a 3-year-old child who was trapped in a stolen car being swept away by the river.



Detective Chief Superintendent Emily-Jane Higham of the Greater Manchester Police, UK, received the IAWP 2019 Leadership Award. As the first female detective chief in Professional Standards, the first female superintendent at the operation control room and the first female superintendent of serious and organised crime, among other achievements, she has changed the perception of what's possible for women.



Detective constables Sandy Avelar and Anisha Parhar received the IAWP Community Service Award. They began working together in 2016 as part of the Vancouver Police Department's be-gang unit, fulfilling their desire to help women involved in organized crime. In 2017 they began the anti-gang initiative Her Time, which is an outreach and prevention initiative to address a lack of education and access to resources for females involved in, or vulnerable to, organized crime.

Using the experiences of women who have lived through and survived gang life, Her Time educates adolescent girls and young women about the dangers of becoming involved in organized crime. This ground-breaking initiative is run by the detectives in their own time and external funding has been

sourced by them to ensure its establishment and sustainability. To date, they have engaged with over 5,000 students, effectively rescued nine women from the lifestyle and provide mentoring for four girls between the ages of 12 and 15 years.



Deputy Commissioner Farida Yeasmin of the Dhaka Metropolitan Police in Bangladesh was awarded the 2019 IAWP Prevention and Detection of Violence Against Women Award. Yeasmin has devoted much of her career to providing professional guidance on such issues as well as gender sensitivity, women's and children's rights and furthering the education of and assistance for the most vulnerable victims.